

# RCAOS Catholic Academies Trusts (CAT) Oversight Group

Please note – this document is draft and will be regularly updated. If you have any questions please contact pennypemberton@rcaos.gov.uk

### Introduction

The CAT Oversight group was introduced in September 2022 to oversee the implementation of the Diocese Academisation approach. Following the development of the RCAOS Academisation principles, the Oversight group was sanctioned to ensure that the principles are met, and ensuring that schools within the Diocese remain strong and focused on delivering exceptional education.

In line with the DFE/ CES Memorandum of Understanding, a Diocesan representative must attend all meetings that proposed CATs/ live CATs hold with the Regional Schools Commissioner (RSC).

## When do we need to go to the CAT Oversight group?

The following will be required to attend the CAT challenge group:

- New CAT proposal prior to RSC application
- New CAT proposal prior to conversion
- CAT monitoring twice a year for live CATs
- Amendments to growth plans for existing CATs
- School joining existing CAT prior to RSC application

# Key documents you will need

<b>-</b>	
New CAT proposal –	CAT Oversight group pre RSC application pro forma
prior to RSC application	<ul> <li>Any other documentation to support the above pro forma</li> </ul>
	e.g.
	Draft financial strategy
	Draft growth plan
	Risks
	Evidence of GBs resolution for in scope schools
New CAT proposal –	CAT Oversight group pre conversion approval pro forma
prior to conversion	External financial due diligence reports
	Compliance/ property due diligence reports
	Any other due diligence reports
	Consultation response report
	Accounts return
	CAT/ EC Protocols document
CAT monitoring	TBC TBC
Amendments to Growth	TBC TBC
Plans	



Schools joining existing
CAT

- CAT Oversight Group pre RSC application single school to MAT pro forma
- Evidence of GBs resolution for proposed school

# When are the CAT Oversight groups and how do I get on the agenda?

The CAT Oversight groups are held approximately monthly. Dates for 2022/3 below. Please note – all papers must be submitted to the RCAOS Academisation Project Manager at least 8 days before the meeting. Please note that if papers are not submitted by the last submission date below, the item will be moved to the following CAT Oversight group agenda when possible.

Emergency CAT Oversight groups are possible in the event of an emergency decision required. If you need an urgent decision or some urgent feedback, please contact the RCAOS Academisation Project Manager.

CAT Challenge Group Date	Last submission date for papers
27 <sup>th</sup> September 2022	19 <sup>th</sup> September
2 <sup>nd</sup> November 2022	25 <sup>th</sup> October
1 <sup>st</sup> December 2022	23 <sup>rd</sup> November
24 <sup>th</sup> January 2023	10 <sup>th</sup> January
8 <sup>th</sup> March 2023	22 <sup>nd</sup> February
27 <sup>th</sup> April 2023	13 <sup>th</sup> April
24 <sup>th</sup> May 2023	10 <sup>th</sup> May
5 <sup>th</sup> July 2023	21 <sup>st</sup> June

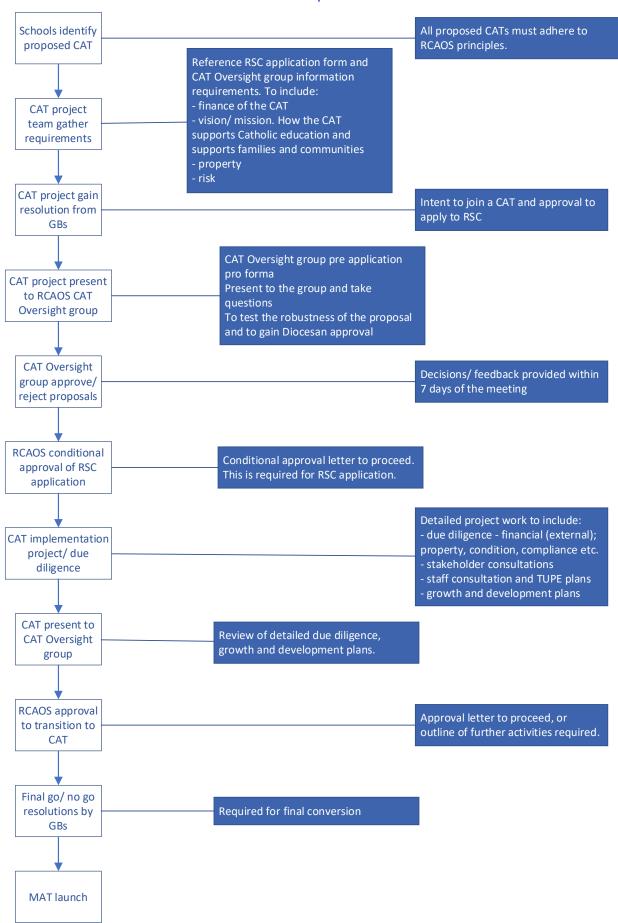
To get onto the CAT Oversight group agenda please email the RCAOS Academisation Project Manager who will advise. CAT Oversight groups will take place at Bowen House, 59 Westminster Bridge Road, London. Remote access by exception only.

## **Key Processes**

The following process flows demonstrate where representation is required at a CAT Oversight group. Please note – the notes are not exhaustive. For further information, please contact the RCAOS Academisation Project Manager.



### **New CAT Proposal**





CAT Oversight group

CAT oversight

group approve/

reject proposals

School conversion

due diligence work

# School applying to join an existing CAT School discussion with CAT School gains resolution from GBs School sply to RSC

School/ CAT project present to RCAOS

CAT Oversight Group pre RSC application single school to MAT pro forma v1

Present to the group and take

Present to the group and take questions

To test the robustness of the proposal and to gain Diocesan approval

RCAOS conditional approval of RSC application

Conditional approval letter to proceed. This is required for RSC application.

- Detailed project work to include:
- due diligence financial (external); property, condition, compliance etc.

Decisions/ feedback provided within

7 days of the meeting

- stakeholder consultations

Approval letter to proceed, or

outline of further activities required.

- staff consultation and TUPE plans

CAT present to
CAT Oversight
group

Review of detailed due diligence

RCAOS approval to join proposed

Final go/ no go resolutions by GBs

Required for final conversion

Conversion Induction led by the CAT