



## St Osmund's Catholic Primary School

Person Specification – Class Teacher

**St. Osmund's Primary School Mission Statement:**

*"To nurture each child to fulfil their academic, spiritual, moral and physical potential and to show our faith by the way we live."*

Attributes	Essential	Desirable
Qualifications and training	<ul style="list-style-type: none"><li>Qualified teacher status</li></ul>	<ul style="list-style-type: none"><li>Evidence of recent professional development or evidence of relevant in-service training with proven desire, excitement and commitment to learning and child development</li></ul>
Experience	<ul style="list-style-type: none"><li>Recent experience of teaching pupils in a classroom setting, including teaching practice or placements</li></ul>	<ul style="list-style-type: none"><li>Experience of working in partnership with parents</li><li>An understanding of effective inclusive strategies within the school curriculum</li></ul>
Knowledge and Understanding	<ul style="list-style-type: none"><li>Class teacher should have knowledge and understanding of: the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies); statutory National Curriculum requirements; monitoring, assessing, recording and reporting of pupil's progress; the statutory requirements of legislation</li></ul>	

	concerning Equal Opportunities, Health & Safety, SEN and Child Protection; effective teaching and learning styles.	
Professional Skills	<ul style="list-style-type: none"> <li>• Ability to communicate effectively (both orally and in writing) with pupils, parents, Governors and other professionals in the wider community</li> <li>• The strong ability to work collaboratively as part of a team towards a collective or individual goal</li> <li>• A reflective practitioner</li> <li>• Have an ability to create a challenging and creative learning environment that inspires pupils</li> <li>• An enthusiastic, positive, happy and engaging person who communicates well.</li> </ul>	<ul style="list-style-type: none"> <li>• Knowledge of relevant legislation and current issues facing schools in the next few years</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• A willingness to maintain confidentiality on all school matters</li> <li>• Ability to promote the Catholic Ethos of the school in line with our School Mission Statement</li> <li>• Commitment to work flexibly</li> <li>• Adaptability to changing circumstances and ideas</li> <li>• Energy and enthusiasm</li> <li>• A good attendance record</li> <li>• A caring pastoral attitude towards pupils and all stakeholders</li> </ul>	
Other	<ul style="list-style-type: none"> <li>• Commitment to equality of opportunity and the safeguarding and welfare of all pupils.</li> </ul>	