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#### Reflection

My dear brothers and sisters in Christ,

We are now well into the autumn season. In my local area, as may be in yours, the leaves have started to change their colours, and the days are getting darker and colder.

The Month of October is also when we celebrate Black History Month as a country. As I mentioned last year, Black History Month has taken on different forms, and societies and communities celebrate it with varying emphases, motivations, and aspirations. For us as Catholics, Black History Month is a time of great joy and thanksgiving to God for all the many blessings He has bestowed upon black people. It recognises the many hardships and sadness that black people have endured through slavery and systemic racism, prejudice, and stereotypes through the centuries to the present day. Finally, it is a time of reflection, fostering inclusion and integration in the spirit of oneness in Christ, where all are welcome in Christ, and acknowledging that there is always space for one more.

I wish you all a well-deserved rest during your upcoming half-term this month. Whatever your plans are, I wish you many blessings and good wishes. Thank you for all that you do for our schools; God bless you all.

Canon Victor Darlington, Episodical Vicar for Education, Archdiocese of Southwark

#### Admissions

We know how busy school offices can be and we are grateful for the warm welcome so many of you give to prospective families. In today's climate of declining rolls, every enquiry really does matter. First impressions count, and sometimes the smallest gesture - a friendly voice on the phone or a clear answer to a question - can make all the difference when a parent is deciding where to apply. In London, every child counts.

From our experience, schools make a strong impression when:

- Phones are answered promptly and messages are returned quickly.
- Answerphones are checked regularly to ensure families can leave messages.
- Staff have the right information to hand to guide families through the process.
- **Every call is acknowledged**, even briefly it reassures parents that they've been heard.

These small touches help families feel valued and encourage them to apply.

## Safeguarding Alert

The book publisher, Puffin, has issued an alert about books by Andy Cope.

The books in the Spy Dogs, Spy Cats and Spy Pups series include links to additional content.

Unfortunately, the links are no longer owned by the author and if the links are followed, they now contain pornographic content. The books themselves are fine; it is just the additional content which requires caution.

## Oscar Romero Award Trust - Important Dates

To be able to receive your award for participator, developer and innovator level of the Oscar Romero Award at the Mass in March 2026 please note the dates below for submission of evidence deadlines. These allow enough time for the assessment to take place.

Participator level 13 February 2026 Developer level 9 January 2026 Innovator level 9 January 2026

## Flourishing Leadership Programmes delivered by Avila Partnership

The Avila Partnership is delighted to share details of an exciting opportunity for school leaders to engage in Flourishing Leadership Programmes designed by the National Society of Education.

The programmes will support headteachers and senior leaders in developing sustainable leadership

PG 2



practices that nurture personal wellbeing, enhance team effectiveness, and foster thriving school communities.

Each programme combines practical strategies, reflective practice, and peer learning, with Avila's expertise ensuring a supportive and empowering environment through the facilitation of face-to-face days and coaching.

Courses are available for Headteachers, Emerging Leaders and Leaders of EDIJ. Read more

#### **Work Nest**

#### Preventing HR Headaches at Your Work Christmas Party

Free webinar | 29 October, 2.00 pm

The festive season is fast approaching, which can only mean one thing: the work Christmas party. But while your focus may be on the venue and catering, employers must also plan for potential HR challenges. In this timely webinar, our experts will share practical tips to help you protect your people and your organisation and prevent HR and legal headaches over the holiday period.

Register here

#### Questions about Judaism – 23rd October 2025

Following on from the September session which saw a large number of Catholic schools attend, the October Q&A drop in for teachers to ask questions about teaching Judaism is on **Thursday 23rd October from 3:30 to 4:30 pm.** 

To join use the details below.

link: https://us02web.zoom.us/j/83506826246?pwd=P1V7YO0IyyBzzvxfSjcuSPJDnj6gza.1

Meeting ID: 835 0682 6246

Passcode: 632738



### Headteachers' Conference - 19th & 20th November 2025

#### 'What we are is God's gift to us. What we become is our gift to God'

Using Al in schools in an effective and ethical way is a challenge in Catholic schools. Al should not replace our highly trained teachers who do so much more than teach but nurture our young people to be citizens of the future. It needs to support teachers in working better as well as aiding our administrative staff in their work. There are other questions relating to how we guide our young people encountering Al in their own lives. As such Al is not just another IT development but one that requires headteachers in Catholic schools to consider the wider issues and plan strategically for its introduction. The aim of the conference is to understand the current situation within education, find out more about what is expected in the future and help develop strategies for schools to manage this change in an appropriate way. Click here to book.

## Headteachers' Conference Artwork Competition



Last year we were fortunate to have an original piece of artwork from Jemima Filbee Y11, St Ursula's, as our focal point for our Headteachers' Conference.

This year the conference is influenced by the following quote from Hans Urs von Balthasar "What you are is God's gift to you, what you become is your gift to God."

We are opening up a competition for all artists from Y7- Y13 to provide us with an original work of art, painted, graphic design or alternative media. The piece should be A3 or larger so that it can be displayed on the HTC focal point. An Amazon voucher will be presented to the winner and the original artwork will be turned into a prayer card for the conference delegates.

Original artwork should be delivered or posted to the Education Service's office by Friday 24th October computer-generated images should be sent as either a JPEG or PDF to <a href="mailto:clairewilliams@rcaos.org.uk">clairewilliams@rcaos.org.uk</a>

## **Christmas Card Competition**

Our Christmas card competition for Nursery - Y6 pupils is now open! This year's entries will be used to produce next year's cards. Please email designs as either a JPEG or PDF to <a href="mailto:clairewilliams@rcaos.org.uk">clairewilliams@rcaos.org.uk</a> by Friday 21st November 2025 Midday.

Themes for the entries can be chosen from:

- While Shepherds Watched
- We three Kings
- Go tell it on the mountains





## Free Furniture for Your School

Collaborating with the charity, <u>Business 2 Schools</u>, we are able to offer our schools free furniture donated from businesses. You need to register with Business 2 Schools to able to either collect from our hub or receive a delivery. <u>Register here.</u>

To view what we have available for collection please <u>click here</u>. This page is updated regularly with our current items.







## Jubilee Pledge

All Catholic schools are invited to make a Jubilee Pledge to live out Catholic Social Teaching. A better world needs all of us, and the Pledge will be a whole school, long-term commitment to building a fairer world.

Add your school to Cafod's online map to show you have made a Jubilee Pledge, and you will receive a certificate to display as a sign of your commitment to building a better world! Click here: <a href="https://cafod.org.uk/jubilee-schools/jubilee-pledge/jubilee-pledge-map">https://cafod.org.uk/jubilee-schools/jubilee-pledge/jubilee-pledge-map</a>

## Wintershall



Wintershall have opened up their bookings for their Advent Travelling Crib at Lambeth Palace.

Please complete the form and they will confirm your booking via email as soon as possible. Limited availability.

Please use this link to book: <a href="https://forms.gle/81dzMrSeDhcZiP926">https://forms.gle/81dzMrSeDhcZiP926</a>

## **RISE Theatre**





## Recruitment

Vacancies can be viewed in full here: <a href="https://www.rcaoseducation.org.uk/recruitment/">https://www.rcaoseducation.org.uk/recruitment/</a>

Trust Relationship Officer, Education Service

Closing date: 27th October 2025

Headteacher, St Simon of England Catholic Primary School

Ashford

Closing date: 31st October 2025

To advertise any school vacancy with us for free, please email <u>clairewilliams@rcaos.org.uk</u>

## **Events & Training**

All sessions are available to book on our website: www.rcaoseducation.org.uk/et

#### Autumn 2025

#### **Finance for Governors**

Tuesday 11th November 2025. 2-3.30pm. Zoom

#### **Secondary RE Leaders Meeting**

Tuesday 11th November 2025. 9.30am-4pm. £25. Amigo Hall, Lambeth Road, SE1 6HR

# Succession Planning and Recruiting a Headteacher or Deputy Headteacher

Wednesday 12th November 2025. 4-5.30pm. Zoom

#### Lighting the Path - Catch up session

Thursday 13th November 2025 4pm-6pm. Zoom



#### Autumn 2025

#### **Headteachers Conference 2025**

Wednesday 19th at 9am to Thursday 20th November 2025 at 1.30pm Ashford International, Simone Weil Avenue, Ashford, TN24 8UX

#### Jubilee Year - Schools Celebration

Friday 21st November 2025. 2-3pm Zoom

#### **New to Catholic Schools**

Tuesday 25th November 2025 9.30am-4pm. St Mary's RC Primary School, Battersea

#### **Governors Gatherings**

Tuesday 25th November 2025. 5.30-6.30pm. Zoom

#### Parish Priests - Drop in Session

Tuesday 25th November 2025, 2-3pm 700m

#### **Advent Reflections**

Thursday 27th November, 4th, 11th, 18th December 2025. 8am to 8.15am. Teams.

#### **Advent Service**

Tuesday 9th December 2025. 1.30pm. St George's Cathedral

# Does Your Prayer & Liturgy Meet CSI Expectations

Wednesday 10th December 2025, 3.30-5pm Zoom

#### Save the Date!

Introduction to Oscar Romero Award Trust - Thursday 15th January 2026 Oscar Romero Award Trust Mass - Thursday 26th March 2026

#### News

#### Opening of Prayer Garden at St Margaret Clitherow Catholic Primary School



St Margaret Clitherow Catholic Primary School in Greenwich, blessed their beloved prayer garden. Pupils had an amazing ceremony where Fr Richard blessed our new rosaries as well as the garden.

Continue reading.

#### Richard Challoner School Attends Beginning of Year Mass in St George's Cathedral

Richard Challoner School had the privilege of attending the most spiritually rich celebration in St George's Cathedral, Southwark on 24th September 2025, to celebrate the beginning of this new academic year.

Continue reading.



