



JOB DESCRIPTION

KS3 Transition teacher 1st Sept 2026-31st Aug 2028

1st September 2026 – 31st August 2028

KS3 Transition Teacher MPS

St Michael's Catholic College

Specific job specification

- Plan and deliver English, Maths, Geography and History lessons to a small group of year 7 students and a small group of year 8 students'
- Adapt the St Michael's KS3 curriculum to meet the literacy and numeracy needs of the students
- Manage the classroom and relationships in such a way as to support the social and emotional development of the students.
- Set appropriate work (including homework) and review with feedback given in line with the school marking and feedback policy. The school policy limits the amount of diagnostic marking required by staff and instead emphasises the importance of feedback lessons.
- Ensure through their curriculum delivery that students can transition into the mainstream curriculum seamlessly should that be appropriate to their progress.
- Support students with a range of SEND needs including SEMH and cognition and learning.
- Support students during tutor time as directed by SENDCO.
- Work as part of multiple subject teams as well as the SEN department.
- Attend staff, department and year team meetings, attend parents' evenings, Open Evening for Year 6, and any other-directed time activities in line with 1265 hours guidance
- Be willing to lead or accompany school trips during a normal school day.
- Attend relevant in-service training each year and identify with the SENDCO your own training and development needs.
- Participate in appraisal arrangements in line with the school's performance management policy.
- Undertake 1 before school and break duty and 1x 30 min lunchtime duty a week (staff receive a 5-day lunch allowance for the 1x30 minute lunch duty).
- Be prepared to follow college procedures as outlined in the staff mini handbook and on the staff portal and ensure that all deadlines are met.

. Knowledge and Understanding

- Qualified Teacher Status
- Degree or equivalent qualification
- Experience of successfully delivering the KS2 curriculum in a primary school
- Knowledge about how to safeguard and promote the welfare of children and young people.

Skills and Abilities

- Evidence of good classroom practice and excellent teaching.
- Ability to deploy in class support highly effectively.
- Ability to role model curriculum adaptation and adaptive teaching.

- Evidence of successful teaching to a range of abilities.
- Ability to work as a team member and to form good working relationships with colleagues
- Good communication, organisational and administrative skills.
- Ability to meet deadlines and show good attention to detail.
- Ability to undertake tasks related to monitoring and evaluation.
- Commitment and ability to work with colleagues to improve classroom effectiveness and raise achievement.
- Ability to manage students firmly, fairly and effectively.

In addition, the successful candidate will need:

- Commitment to Catholic ethos of the school
- Good ICT skills
- Good personal presentation
- An excellent record of attendance and punctuality

We offer

- A calm, supportive and well organised school environment where you can enjoy teaching and work in an inclusive Catholic ethos that respects and welcomes all.
- Excellent student engagement and behaviour, with consistent centralised behaviour management systems which support staff.
- Commitment to professional development and performance management that is focused on individual needs with bespoke professional development e.g. NPQs exam board training, in school opportunities to develop teaching and leadership including carrying out research.
- A commitment to the continuous review and reduction of staff workload e.g. feedback lessons instead of marking classwork, time provided for moderation of assessments, planning time built into inset days and a generous teaching allocation and personal planning time.
- Leaders and Governors and being part of a Trust who are committed to staff wellbeing and ensure staff are supported through everyday policies and practices as well as by offering support with health e.g. free flu vaccinations, Simply Health employee assistance, access to the school nurse and school counsellor, staff retreats.
- Excellent staff facilities including free tea and coffee at breaktime and microwaves and fridges in the staff café areas as well as a wide range of social activities.
- A central location in the heart of London close to Bermondsey tube, Canada Water overground and London Bridge train station.

St Michaels's College is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. This post is subject to a Disclosure and Barring Service (DBS) check.